



Membership Meeting

12/18/2023

7pm via zoom

Officer attendance: Rivera Green Escalera

Chester not present

President set meeting in motion: 7:06pm

Patrick

- Hybrid, remote work was mentioned but was not in proposal

Rey

- Meeting with Bill tomorrow only 5 people it would relate too
- Trying to get in negotiations

Norman

- Was residency going to be trying to propose

Rey

- Yes
- Bill knows about it and will be added to proposal

Steven E.

- EMS where we at

Rey

- The document you came up with we went through it with Todd
- Meeting with Todd after this meeting to proofread it
- Going to add to the rest of our contract proposal

Erica

- The written-up portion of the contract states disciplinary 2 years on record can we bring it down to 1 year

Kathie

- Deductible went up for single person
- Family 3k

Rey

- If you opt out of the medical coverage you receive a stipend from the company

Lou

- We do not control the deductible that is the insurance company

Bill

- If your significant other has insurance and you don't need to get insurance through the municipality on January 1 there is an opt out feature that needs to be negotiated

Erica

- Is that number negotiable?

Bill

- Yes it is

Erica

- Per certification or just 1 solid rate?

Rey

- We can discuss that per certification

Bill

- We can change that language per certification

Rey

- Get back longevity

Bill

- I been having some problems getting it back
- We can ask for it
- The problem is 10 years ago it was omitted
- Rolled into a lot of salaries that are getting benefits from that
- Could be a problem but we could try

Rey

- Can we see how negotiations are going

Bill

- We would have to put it in the proposal

- Chances are they could say no
- But we can try

Lorraine

- To piggy back what Erica said to remove records past a year
- How do you get rid of it

Bill

- You have to request your file from HR
- Soon as the language is in the contract
- You have to wait for the language
- A rule of thumb after 7 years everything gets thrown out

Erica

- Mechanics getting a 2500 tool allowance was it on the proposal?

Rey

- Mechanics get nothing

Erica

- Step program to be removed?

Lorraine

- What's going on with the 40 hours

Rey

- There some that want 40 and others that do not

Bill

- What is it now?

Rey

- We are all 37.5
- Some departments want diff things
- Public Works has diff hours than other departments
- We work different schedules
- Public Works wants 40
- Not sure if the people at the building do
- I don't want to vote for 40 if they don't want it at the building
- How would we handle that

Bill

- A majority vote
- Discuss tomorrow

Patrick

- In the proposal it says paid lunch for 1 hour would it get us closer to the 40

Rey

- If its paid it would
- The structure includes a lunch Public Works gets a 20 min break
- Stretching the break to 40 min break 45 sorry

Erica

- Could we ask for 40 hours for Public Works if that's what we want and no other dept is interested?

Bill

- Yes we can

Rey

- We can without having to increase our hours

Gloria

- If we are going to vote on proposal tonight, how are we going to vote
- 40 hours for Public Works
- What if it's no for all

Bill

- It would be a no for all

Norman

- If residency passes is there stipulations

Rey

- 30 min window
- If we bring it up we would negotiate the entire thing

Bill

- It would have to be a ordinance
- Like they did with the school

Norman

- What did the school get

Rey

- Twp ordinance In 1973
- The school board went about it with an attorney and they won
- You should be exempt from the residency requirement

Erica

- The rate of pay and the percentages can you explain that

Bill

- Instead of asking for a percentage
- We came with a dollar amount in the 1st yearr 7k increase in the first year
- 20% we would get laughed at

Rey

- The rate in the first year is to offset the cost of living increase

Erica

- Would you come back to us with those numbers before we negotiate

Bill

- We would bring it back to membership before we vote

Gloria

- When are you meeting?
- Bill & Rey to be on phone
- When are you meeting with the Twp? Wednesday morning

Rey

- We are just going over the proposal making sure everything is align

Gloria

- Will we get a copy

Bill

- Yes we will hand out copies before we go in

Rey

- All I need you to do is type yes or no for the proposal agreement
- Motion to vote on proposal to take to negotiations

- We should have 19 votes minus Bill
- The proposal has passed

Motion to dismiss

7:33pm

Attendance sheet below

