



Members Meeting

May 17, 2022

Location: via zoom @ 6:30 pm

Attendance of officers R. Rivera L. Green D. Chester E. Escalera

Rey brings meeting to motion 6:35 pm

We hope to have upcoming meetings at the Pennsauken Library

Donna to give totals \$36,841.58 no outstanding checks
\$145.51 flex spend act

Rey Old business

- Sponsorship youth soccer club/baseball youth
- 3-5 yr old 8 or 9 teams AFSCME in the back of shirts
- Merch Penn has not returned to us on the sign we were late on their deadline
- Soccer club is running behind on banner
- We were late on both signs are up by next season
- Welcome packets for new members

Erica explaining the new welcome packets

- Meeting minutes are always on the website if you miss anything
- Social media pages advertise upcoming events also
- Looking to take QR code route to have handbooks at fingertips also on our website

Rey New business

- QR code introduction
- Looking to make everything seamless with all new hires

Lou

- We had a management meeting earlier in the day
- Consider having a shop steward in every dept
- Ques if you can hold two seats on the board
- Shop steward in Police/Court/Twp building
- We want all of our members to be treated fairly

Rey emails to follow to see who has interest in the shop steward at the following depts

Gloria not interested in filling seat of shop steward

Rey shop stewards in all locations

- Situations would go to higher up
- Want to make sure nobody is getting in meetings without union
- Management records everything
- We want everything to be noted
- We need to be in the know

Lou

- Call the union council at all times
- It's not a good look when union mem vs union mem

Open floor for questions/concerns

Looking to add glass closed bulletin boards in 3 locations EMT/Court/Police

Looking into some shirts/hoodies for AFSCME members

Daniela questions any upcoming events for union members to get together

AFSCME BBQ requested

We are not allowed to do anything related to 50/50 or raffles

Anything we do would have to be by our local like a Christmas party

Has to be voted on if we want a summer BBQ get together possible July/August

Daniela congrats on promotion

Lorraine

- Who has the say so in promotion for grade change?
- Is that union or management

Rey

- Depending on position by management
- Grades are settled by the twp.
- Key board clerk 1 is the same it's only the levels that change

Michelle

- Used to start at 4 now they don't do as much request
- You can request a desk audit through the state

Rey

- Most positions at public works are flexible in grades

Lou

- Important to know your title and if you are working out of the title
- Contract violation if they are not paying you
- If your title is a higher grade pay you would be entitled

Rey

- One full day you get the higher grade pay

Michelle

- Township is saying anything you do is your job

Erica Keep notes of everything you do

- Document everything that you do
- You can ask for your job descript

Dom

Make sure all job descriptions under your job title

Gloria

- No cleaners in the Police dept.
- Trash take out / cleaning the bathrooms

More meetings to come every month in person to see what it looks like for scheduling purpose

Rey

- We are having things coming up
- Strategic planning without bleeding the fund
- You can bring items at your own expense if we have a BBQ
- All money we raise we have to give to an organization as a donation we cannot add to our acct
- Membership is growing
- People are being hired and joining us
- As long as we continue to grow we will be fine

Phyl

- Donating money to soccer/baseball
- Retired fund for people to retire

Rey

- We would have to vote on retiree

Phyl

- If 2-300 gift for retiree

- Future guys who do not want to be contributing for new members they don't know

Motion to agree on amount for retiree

Do we agree on \$250

Motion to pay AFSCME retiree members of \$250

All in favor Motion passed

1 more year left for our contract, Dec 31 2023 contract up

Tameka was nominated by Michelle for shop steward at courts dept.

We need someone who needs /sees the changes necessary for their department for negotiations team

Motion to adjourn **7:20 pm**

12 members in attendance