



AFSCME DISTRICT COUNCIL 63 LOCAL 2278

July 13, 2023 @ 6:30pm

Pennsauken Library Community Room

### Membership Meeting

Officers in attendance: R. Rivera L. Green D. Chester E. Escalera

Meeting in Motion: 6:35 pm

Rey

- Quarterly meetings to follow
- Welcome back Erica
- Possible 15 days' notice for upcoming meetings

Donna

- \$34,116.41
- Sub \$145.51
- Close 1 acct someone to go to bank with her
- No checks pending
- \$50 for Gloria

Rey

- Update on Spending:
- Sunshine for \$50 Pennington
- Gloria's brother passed sunshine for \$50
- Joe Gallo retired \$250
- Conference info
- More networking & training
- Leadership skills
- Samuel Gaylord
- One of our attorneys for person injury/workplace injury
- In the state of NJ
- Copy sent out to all members to follow
- Very accessible to all members
- Bob little finalized a QR code for sign up

Donna

- Audit request for 2022

Rey

- Let's discuss old business

Kathy

- Did we receive acknowledgement from shelter

Donna

- No
- We received nothing

Rey

- Its normal for most donations
- I am proud of you all

Donna

- Let's do it again

Rey

- Close old business
- New business
- Welcome Erica as recording secretary
- Dominic will be paying back the half that was to be reimbursed
- It has to be done Donna he has to do it back in a timeframe
- Stipend for Erica is \$750
- Half of it is \$375 to finish out 2023
- Present motion for stipend to \$750
- **Motion passed**
- Holiday party group 4 people
- Donna, Erica two more people requested

Brett

- We are heading towards contract negotiations
- Will we have to change our budget
- Arbitration will cost us?

Rey

- Arbitration is not our goal
- We have money if we need it
- Meetings to follow for contract negotiations
- Contract proposal

Donna

- Christmas party idea
- Laurel lanes
- Bowling, separate room, beverages, 5 hours
- Better than pinsetters
- Better budget
- We will reach out see budget

Rey

- Come to meeting with proposal
- Lot more options for holiday party
- Contract proposal
- Key things we plan to approach
- Residency requirement
- Scheduling at building
- Public works
- Health benefits
- Stipend available for not using the benefits

Michelle

- it was denied at one point

Lou

- most insurance companies do offer to opt out the township might be getting the stipend

Lorraine

- They don't mention too much to us

Rey

- EMTs we cannot relay much but they have been abused from previous
- Separate for them
- 26 EMTS
- When management negotiated, they had 26 previous leadership separated us
- We need to fight all of us for our EMT members

Lou

- Shorten the term of our contract 5 years is too long
- Rey this hurt us
- 25 years out on retirement vs 30 years

- Juneteenth is another discussion
- Federal holiday
- Hazard pay
- Tool allowance
- Boot allowance
- we can't afford to live in town as it is
- bigger raise request
- money will be the last fight
- we have to stand strong financially

Lorraine

- Do nonunion members get paid more than us
- Rey yes, they not in our bargaining agreement they are set rates

Lou

- We are fighting to get all of our titles back
- It's in the contract it's in our union
- Rey it takes a while
- We have to get along
- Everyone can't be management
- Rey it's not just certain people
- Lou it is crazy

Rey

- structured hours
- we will eventually vote as a group
- Donna
- personal time cap at 300 hrs
- was not informed
- got nothing no extra time no stipend
- EMS had to come to work during covid
- Lou
- 30 days you can be investigated
- Can get an upgrade to do a certain job
- Erica
- What's with the 80% payout lets get rid of it
- Rey
- A lot of people have turned down the job

Lorraine

- Was that civil service
- Rey
- it was requested per union is what we were told
- Lou
- we need to make money as a whole
- We are doing reviews at the moment
- Let's not take money from each other
- Rid of the step program
- Step program is stupid

Lorraine

- You can't get a job increase unless your title change
- Lou
- We are in a range due to civil service
- They call it a grade
- Rey
- Advocate for yourself
- The union can help

Bret

- CDL dates being pushed back for some workers in DPW
- Rey
- You should be compensated for CDL
- Lou
- If you get all 4s on reviews you deserve something
- What is the point
- Some kind of stipend

Rey

- Any other questions
- Text or email if you have any questions
- Quarterly meetings for now

Lou

- When you see proposal for contract
- Be mindful who you discussing it with
- Rumors are floating all over

Rey

- Motion to close

Motion adjourned

7:06pm