



MEMBERS MEETING

November 17, 2021 Location: Macaro's Deli 6225 Westfield Ave

Attendance of officers: R. Rivera L. Green D. Chester E. Escalera

Staff Representative Y. Lawson

Rey sets motion for meeting to start 6:38pm

Yolanda requests all questions to be addressed:

What is the township saving if the change was made for the medical
No change/No saving

Rey gives explanation of insurance change

are doctors going to change? And can we get a list of doctors that will change? www.aetna.com

What was the purpose of changing insurance?

there was an increase of price 24.5%

Luis explains the increase/saving of the insurance change

Lorraine asked what is the money accumulating for and what will happen with it

Donna answered

\$44,377.12 is in the account

Usage party, union supplies

whatever the union needs it for we use it

does anyone need assistance/hardship

money just sits there until we use it

Rey Stated We want to do food drives/donations/beef & beers raffles

we want representation from AFSCME to be noticed banners on fields more publicity

Luis explains money can't be spent without a union agreement nobody touches the money without
2 signatures

we want to change the non-existence communication there are no secrets

communication wants to be built into the union forefront

Gloria expresses concerns for communication with members

Yolanda responds moving forward we will make change and we will have better communication

Rey (noted) get the police station a board so that they are not out of communication

Luis we want to be able to come to every department and open the line of communication

Erica explains the website and the changes that will be available online and via email

Jeff asked about overtime concern with non-union employees

Yolanda confirmed certification we own all titles for all blue and white collars there will be a discussion
from management

Rey announces positions are available for committee

E-board seats 2
is anyone interested?

what are these positions and what are they involved in?
an explanation of duties was announced

Yolanda explains the explanation of the quorum about the responsibilities for e-board

Interested in E-Board Seats

Norman Anthony wants to be a E-board

Daniela Tavaréz wants to be a E-board

Dominic Abbatelli to be a E-board

Election will be necessary and the results will be given
3 Trustees

secretary treasurer training will be coming up

Lorraine Drake wants interest in Trustees

Gloria Irizarry wants interest in Trustees

Yolanda explains the trustees responsibilities in control of the money every cent is being spent

Has there been an audit requested?

Rey explains an audit is going to be requested to check the books

Rey swearing in of Trustees

Gloria Irizarry Trustee sworn in 11/17/21

Lorraine Drake Trustee sworn in 11/17/21

Luis introducing the Union Shop Stewards

Juan Pagan III

Todd Watkins (was not available for meeting)

Yolanda expresses concerns about her being with the new council during training

Kathie asked What is Yolanda's background?

works for AFSCME

comes to meetings only when she is invited

Gloria what about evaluations is this necessary?

Yolanda it is built into the contract so evaluations if it was up for a promotion

Rey **Motion 1 presented**

budget for recording secretary

needs for secretary ink/paper/MS office/laptop

\$2,000 budget is requested

all in motion

was there a laptop before? no

\$2,500 was suggested from members

Motion Approved

Where will future meetings be is there a stationary sight?

library? no longer hosting meetings in their facility

Rey expresses the desire to push a monthly meeting

an hour and a half

can we do a zoom meeting due to weather changes? yes

Public meeting room at the twp?

we do not want to be in the twp building due to the union materials

Rey **Motion 2 presented**

holiday dinner/toy drive

location will be at the Pub
budget \$4,000

members plus 1 and a gift
saint Christopher's hospital for children
unwrapped gift for a boy or a girl

90 ppl full dinner menu unlimited wine/beer liquor your own expense
Why not Penn County Club? country club was 6k without food
An article published for AFSCME in the newspaper
when would the dinner take place Dec 10th 6:30-11pm

Motion approved

Rey **Motion** for \$207 to pay Macaro's Deli for the dinner at our meeting
Motion Approved

Rey there will be setting dates for training courses
further education class
March 2022 course for President
union dues are to increase .95 cents
it's a country wide increase
when is that effective?

Donna will let us know when the effective date of the increase
Yolanda can we waive the increase of the dues?
sending in a waiver to waive the increase

Luis Reminder 3 nominations for e-board
email a ballot
check off the 2 people you nominate
Yolanda's email will be available it goes direct to her and she will let us know who won
15 days are needed for the vote
by Dec 8th we will know who won the E-board seats
2 people needed and can be sworn in at the Union dinner party

Question about new Health insurance change
Norman asked will the HSA card be the same

Yolanda expressed please check the websites below about the ideas

Gloria asked can we talk about getting sweatshirts & hoodies?
Rey responded we looked into it about sponsorship for shirts/masks

Yolanda responds AFSCME website you can buy hoodies and sweaters

Weingarten rights Kathie asked what is that?
Yolanda they are rights to stop you from going into an office if you do not have union
representation available

Motion to adjourn Approved End 7:30pm