



November 28, 2022

Membership Meeting Minutes

Officers in attendance: R. Rivera L. Green D. Chester E. Escalera

Business Agent: Y. Lawson

Motion to start meeting 6:35 pm

Donna

\$37,697.53 checks pending
1 for pinsetters deposit \$300
2 for members who went to conference \$69 x 2

Rey

Trustee report to follow on status of audit
Next meeting, we would like a brief go over on what was found
Cancellation of the Christmas party
Budget was voted on
President was not involved in the holiday committee
There was a problem with communication & planning
There was a meeting but not enough people were in attendance
President took it upon himself to book Pinsetters
Deposit was made for Pinsetters
Party was cancelled due to no vote on venue by membership
President takes full responsibility for the misunderstanding
Would anyone like to comment?

Donna

What are we doing with the deposit

Rey

They are holding the deposit
Can we have a mid-season happy hour
The deposit is being held for a full calendar year

Lou

On the Christmas committee
Lou, Dominic, Lorraine, Gloria, Jason T (Mr. Trainer removed himself)
Library meeting was held with Dominic, Lorraine, Gloria, Lou
There was an agreement on venue
Food was not chosen
Gloria & Lorraine were performing an audit during this process
Members meeting was held but no members were present

No checks could be cut during the audit Donna confirmed
Venue that was scheduled the audit was still in transit and there was no time for the check

Gloria
The books were taken to the meeting so that a check could be written
Where was the miscommunication
Nobody reached out to Gloria or Lorraine
There was no courtesy call

Lou
There was 6 union members at the last meeting not enough to make any vote
No check could be given due to no one in attendance
We stayed until 7pm to see if we could have enough for quorum to write a check for this venue

Gloria
The audit was completed that night
Ray spoke to Lorraine that night

Erica
What date was that

Gloria
The night of the meeting

Rey
Confirms that date
Amount of people for the vote was the issue

Trainer
What was the audit for

Rey
The books had not been audited

Lorraine
Since 2017

Rey
It has to be done to confirm no money was being stolen

Trainer
Why wait for us to have an event to request an audit

Donna
Nobody understood the Robert's rule

Dominic
Per our constitution, an audit should be Semi annually, Via the trustees
It is unacceptable

Donna
We asked the previous team and nobody completed it, it went ignored

Dominic
Donna does not get blamed for this

Yolanda
The E-board can make a vote if there were not enough people at the membership meeting
This should have been known
Going forward if there are not enough members to bring a quorum

Lou
Members on our E-board need to be more active
Trustees did what they needed to do
Lorraine, when you spoke to Rey did you inform how important it was to cut a check

Lorraine, confirmed yes

Lorraine confirmed Rey said he would get back to her and never did

Lorraine

Gave books back to Donna

There was still enough time to cut a check

Brett

Could we have had a meeting for a budget

We only voted on the money but not the venue

Rey

Called venues and informed Lou

The budget was surpassed

Lorraine

No, it was not

He was going to give us the venue for 1,000

The budget was raised without need

There was no stipulation whatsoever

The holiday committee was informed

The catering is what was left

Rey

The budget was surpassed

Lorraine

How was the budget surpassed

Rey

Called the venue

The problem was with packages with chairs, tables

Lorraine

What location are we discussing

Rey

The Regal venue

Without food \$3865

Lorraine

The holiday committee she was working with nobody went with her

The person in contact was a close friend of Lorraine

Lou

The time was an inconvenience

Rey and Lou did not agree on some things

Rey felt different about there being a DJ

The venue was not going to be a party without a DJ

Why would we pay to sit in a quiet room

Gloria & Lorraine

If there would be a party lets have music and have a good time

Dominic

Christmas party committee how can we say that the Regal did or did not fit within our budget

We never picked a caterer

What services were going to be provided

Lorraine

We never got there

Gloria and I were to be planning the catering

Domnic
That was not the case
We were trying to work together
Packages were created but no communication was made
Reached out to Lorraine & Gloria received no response
Dominic has proof of discussion (text & email)

Gloria
You wanted it at Pinsetters and that was it
You got your wish

Rey
No arguments during this meeting please
No personal attacks

Lorraine
Bar food was not what we wanted

Lou
The process was done incorrectly
No stabbing at each other
Let us try to fix what we did wrong
Food was in limbo
Gloria and Lorraine had packages we just never continued to shop around and get back together
No communication happened
We did it wrong how can we fix it

Trainer
Backed out of the Christmas committee due to wanting to vote together as membership
Votes are always needed
Adelphias or Pinsetters because the Pub was terrible
Union members are always to vote
There was too much complication

Lorraine
There was no phone call saying what was the next step
Was it cancelled or not

Lou
We owe you an apology
Sorry for the lack of communication
Gloria, Dominic, & Lorraine did a great job for the holiday committee
Fun, we were looking for fun and dancing with music

Rey
There was a responsibility with the budget
Let's have fun as a union
20% of our bank would be spent for this party
There was a fear involved
There have been a ton of layoffs and was not trying to destroy our budget

Lou
The discussion was made, Lou was willing to sponsor a DJ for our event
Was not asking for the sufficient funds

Rey
DJ was not the biggest concern

Lorraine & Lou

We never got to the catering

Trainer

We need to discuss what is going on

We cannot brush it under the rug

Lorraine

What did we spend last year

Erica

Roughly estimated \$4600 for the Pub Donna confirmed

Lorraine

We asked what the budget was

Budget was \$5000

She was not aware

Rey

Was over our budget at \$5500

Trainer

Venues went up

A comfortable amount is always necessary for our event

Lorraine

We increased it by \$1000 to go to Pinsetters

Rey

We approved a budget before the venue was picked

Gloria

There was no courtesy call made

No call was made from President

Rey

President was not handling it (Christmas committee)

President jumped to make a holiday party happen

Trainer

Why did the books get audited during this time

Lorraine & Rey

It needed to be done

Trainer

Why during this time though

Lorraine

The books were done in a timely fashion

Donna did a great job on the books

Lou

If there is a problem with the President & Vice President please reach out to us

Please do not wait until you are upset

We can only be better if you communicate to us

Gloria

Lou provides the call back

Rey

I have never not returned a call to you

Gloria

Sent out an email about resigning and there was no response

Would have been nice to receive a call/email

Rey

Wanted to discuss with you in person
Apologize for that misunderstanding

Next topic

Domestic Violence Awareness

Donna

Let us move forward with a donation for Domestic Violence Awareness

Would like to donate to a women's shelter

Spreadsheet was made for a bunch of items

Budget was for 72 people

Hand sanitizer

Tissue

Tooth brush & tooth paste

Body wash

Sub total with tax \$531.96

We would like to move forward; Walmart was the best venue for this

Lou

Where do we stand on budget

I'm not saying no, just want other items that we are looking at

Trainer & Erica

Are we having this party

Donna & Erica

The party was cancelled

Lou

How can we cancel a party

Members are to pick

What are we doing as a union

Rey

Rey cancelled the booking

Can we come to an agreement for something for a holiday party

Erica

Does anyone have any ideas, any numbers, due to the date

Brett

Pinsetters

Gloria

What about gift cards

Trainer

Against it

We should be united

I rather have a party

Dominic

Bring people together

Toy drive for kids

Brett

What was the arrangement last year

Is there a chance to throw something together

Rey

Can we vote on something

Kathie Kilroy

Bobby Ray happy hour?

Juan Pagan 3rd

Can we throw something together within the time period I vote in favor

Rey

We would need to vote on a venue again

Kathie Kilroy

I am not driving back from Adelphias after drinking

Trainer

We need to vote on a venue

You're drinking and driving wherever you go for the holiday party

Dominic

Pinsetters has our deposit already

Trainer

Bobby Ray or Pinsetters

Erica

Bobby Ray is a no go no bueno for me

What would we vote for? Pinsetters or Bobby Ray

Donna

The spot may be already filled

Rey

We have to call early in the morning

Trainer

Rey get on the line with Pinsetters asap

Bobby Ray plan B

Is the regal back in the picture*

Lou

Pinsetters

Pub

Cancel all together

Tomeka

Just cancel

We can't make anybody happy

Lou

Send message to Erica via zoom chat to vote for venue

Option A Pinsetters

Option B Pub

Option C Cancel

Rey

Pinsetters in our budget

Bowling was included

More of a bar experience

Donna

Has to leave due to a call

Instructions: Please send all answers to Erica via zoom chat for voting on venue

Erica

Total of votes for Pinsetters is the winner

Rey

To reach out to Pinsetters in the morning to check availability

Trainer

If the space is not available what happens next

Rey

Reaching out members on what the next step is

Domnic

Can we vote for the domestic violence awareness

Erica

Donna did all the research for the Domestic Violence Awareness

A vote is needed for the budget everything else is in place

All items were mentioned from Donna's notes on what would be purchased

Reaching out to over 70 women in shelters

Motion to pass for Domestic Violence Awareness

Budget to pass for \$531.96

Motion passed

Floor is open for questions

No questions or comments were made during this time

Rey

Any questions please reach out to myself or Lou

Motion to adjourn

7:41 pm

(Attendance sheet is listed below)

